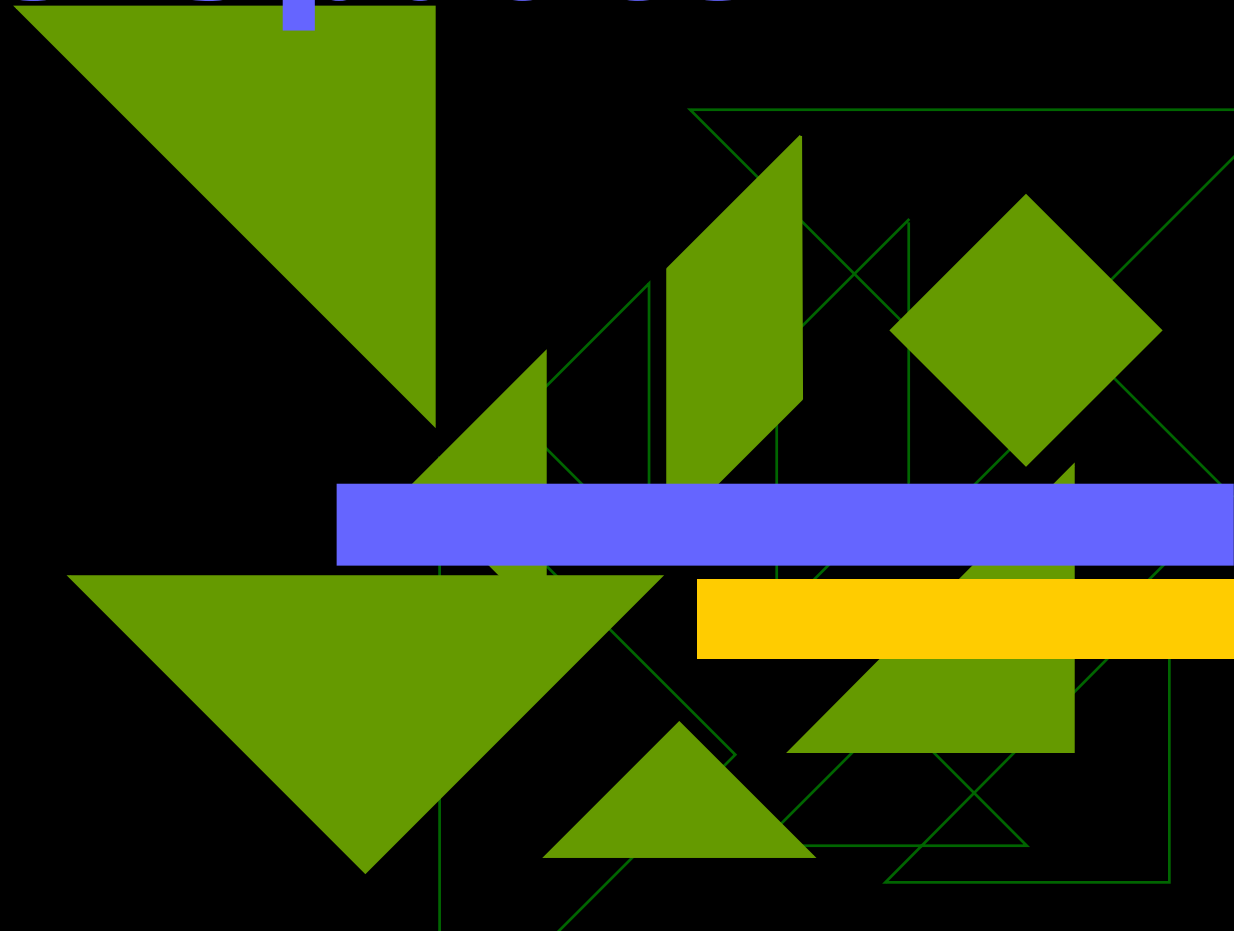


# **Change Management Feb 03 Update**



# Agenda

- ◆ Team Members
- ◆ Problem and Mission Statement
- ◆ Approach & Deliverables
- ◆ Progress Report
- ◆ Closure Plan



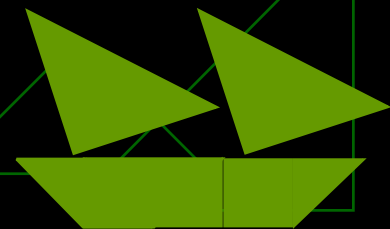
# Team Members

- ◆ Berta Bilezikjian TRW (Retiring)
- ◆ Gene Herley Boeing
- ◆ Joe Kusick Raytheon
- ◆ Tony Finefield Finefield Assoc. (Avail.)
- ◆ Michael Martin Pratt & Whitney
- ◆ Jim Henderson NAVAIR (Transfer)
- ◆ FRANK HICKS\* NASA MSFC
- ◆ WAYNE DAY \* Northrop Grumman

CO LEADS\*

# Problem & Mission Statement

- ◆ Customer Perception that Contractor Change Management has been ineffective in maintaining baseline control
- ◆ To engage the customer and contractor community in the identification, and sharing of Recommended Best Practices consistent with the ANSI 748 standard, required to deploy and successfully execute the Change Management Process as part of an overall Program Management Process.



# Approach

## ◆ Problem Definition / Solutions

- Decided against Industry Survey
- Utilize Knowledge base from Team / NDIA
- Solicit NDIA Input over next 30 days
- Identify where change management has worked, where it has not'
- Submit Company and Government best practices to Wayne day by March 12
- Conduct Team Analysis / Conclusions
- Team Consensus
- Provide Deliverables that will consist of a white paper to identify where change management works, where it does not and lessons learned and best practices. Post on OSD EVMS Web Site.

# Closure Plan

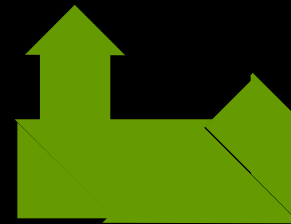
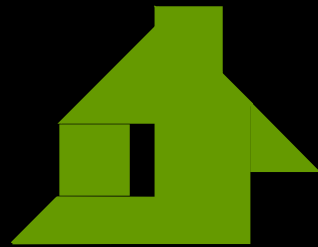
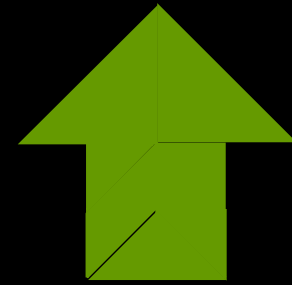
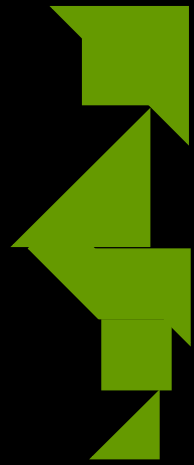
- ◆ NDIA Feedback March 15 03
- ◆ Team Analysis / Conclusion Feb – Apr 03
- ◆ Team Consensus May 03
- ◆ Complete Deliverables Aug 03
- ◆ Close out Aug 03

# Deliverables

- ◆ Problem Definitions
- ◆ Proposed Solutions
- ◆ Lessons Learned
- ◆ Best Practices
- ◆ Identify Subject Matter Experts

Note: Deliverables highly dependent upon Team / NDIA participation







# NAVAIR Issues

- ◆ Establishing and maintaining a time-phased budget baseline
  - Planning package conversion
  - Reprogramming (OTB)
- ◆ Incorporation of authorized changes into the baseline
  - Interim planning for authorized unpriced work
  - Management Reserve uses

# NAVAIR Issues cont'd

- ◆ Subsystem integration
  - PMB/EAC with Schedule/Risk Management
- ◆ Preventing revisions to program budget except for authorized changes
  - Contractor budget base controls
  - Freeze Period controls
- ◆ Control of retroactive freeze period changes
- ◆ Develop revised EACs
  - Comprehensive EACs (timely/reliable)
  - Monthly review of EACs
- ◆ Managerial actions as a result of EV information
  - Use of performance measurement information
  - Monitoring corrective actions to point of resolution

# Key Areas of Focus

- ◆ Customer Issues
    - Cost
    - Schedule
    - Technical
  - ◆ Financial Issues
  - ◆ People, Processes, Tools, Training
  - ◆ Contractual Issues
  - ◆ Technical / Performance
- 