



National Personnel Recovery System

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- **Capture, kidnapping and hostage-taking abroad threatens the collective security of the U.S. and our partner nations**
 - Safe conduct of stabilization activities by all (diplomatic, military, economic) demands we address this transnational threat
 - Need to reduce risk to our people through prevention & preparation
- **The National System will capitalize on interagency best practices and partner nation support options...this must not be a pick-up game**
 - Establishes a framework to synchronize existing intelligence and operational capabilities to...
 - ✓ Prevent people from becoming isolated from friendly control (support)
 - ✓ Recover people before they are captured when forced to evade hostiles
 - ✓ Recover people if they are taken captive, kidnapped, or taken hostage
 - Reintegrate people back into society; prosecute those responsible for criminally-based captures...support partner nations to do the same
- **The National Personnel Recovery System functions transparently whether Chief of Mission or Combatant Commander is in charge**

Common Terms of Reference

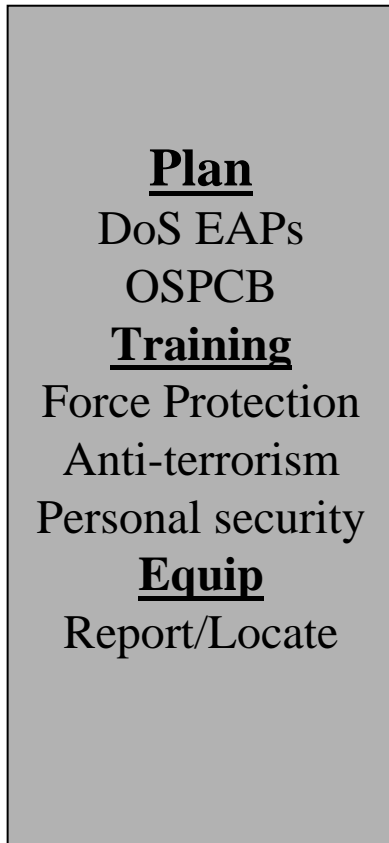
- **U.S. Definitions**

- Personnel Recovery – the sum of diplomatic, military, and civil efforts to prepare for, recover, and reintegrate people who become isolated from friendly control or captured abroad.
- Isolated Personnel – those who are separated from friendly control; captured by hostile parties abroad; or forced into situations where they must survive, evade, resist, or escape.

- **A national system must address several populations of people with varying degrees of risk abroad—as risk goes up so does training, support, and infrastructure requirements**

Assessing Capabilities – Essential Elements

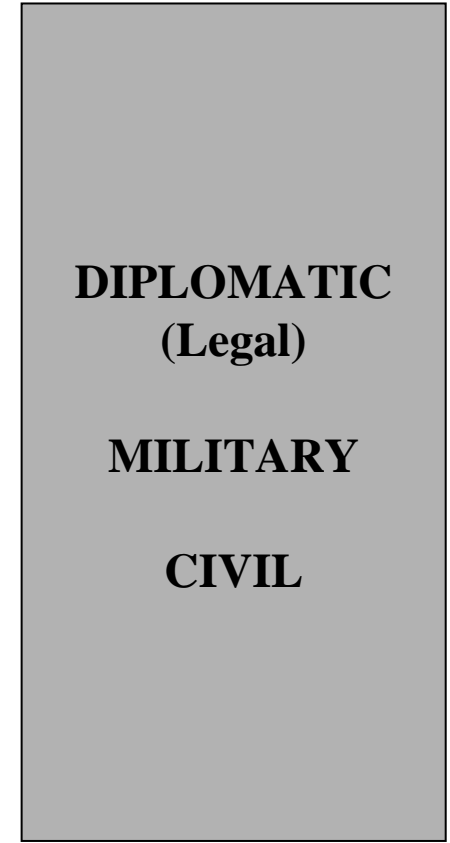
Prevention



Preparation tasks



Response



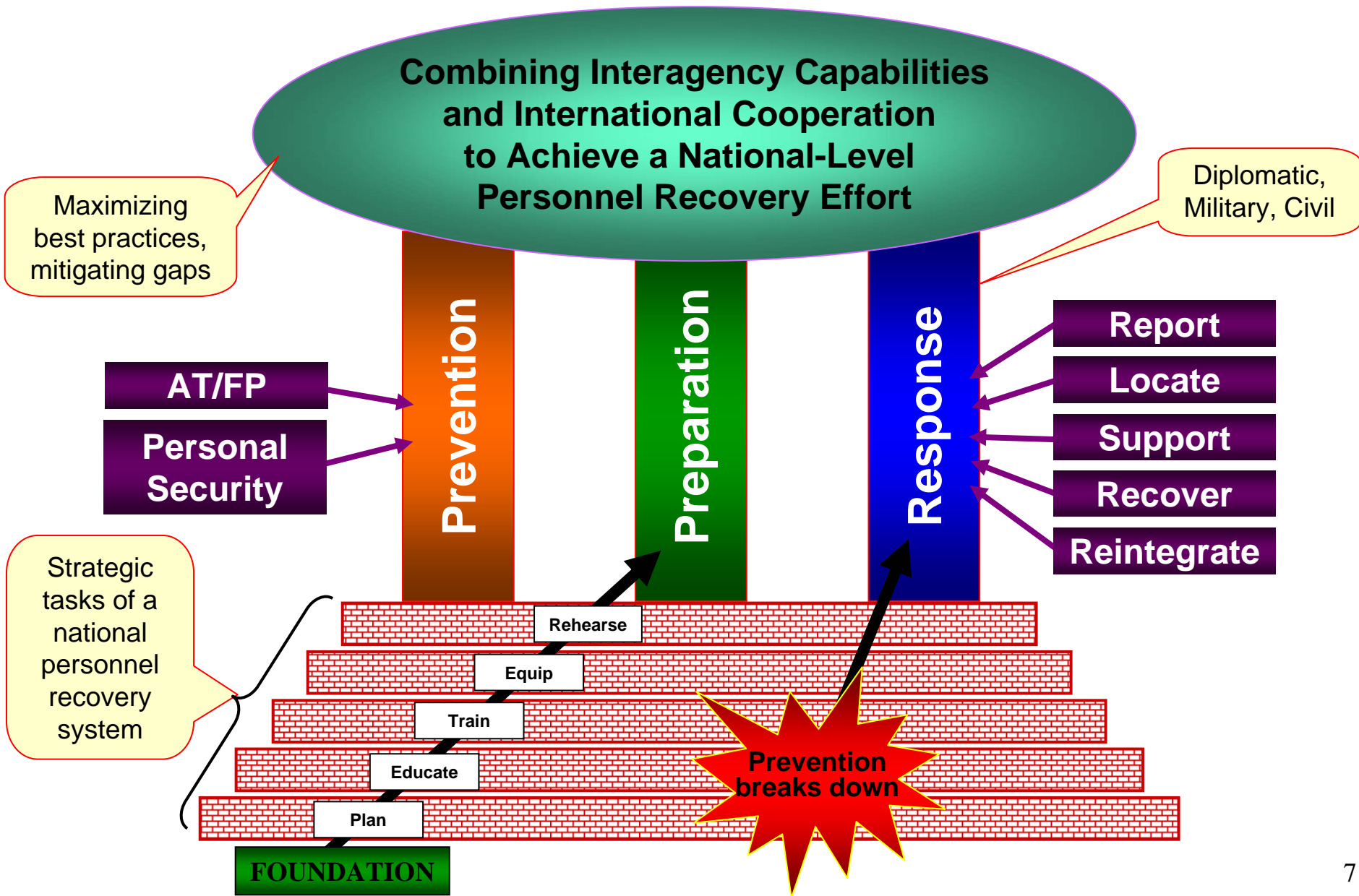
Way Ahead & Conclusions

- **A national strategy for the national personnel recovery system provides top-down direction and authorities**
 - Draft strategy is in NSC staffing process...has CSG oversight
 - Planning to take document to the Deputies when ready
- **Require departments/agencies to self-assess operational needs, organic capacity, and capabilities forward...functional gap analyses**
 - Apply essential elements...use assessment matrix
 - Identify shortfalls and leverage others who have capacity
- **Formalize a national personnel recovery system**
 - Determine training and education base-lines
 - Establish MOAs, MOUs, bilateral agreements
 - Codify command and control arrangements
 - Agree to interoperable equipment solutions
 - Commit to an exercise/rehearsal schedule



Backup Slides

Prevention/Personnel Recovery Model



Assessing Capabilities – Essential Elements

Prevention

Plans

DoS EAPs

OSPCB

Training

Force Protection

Anti-terrorism

Personal security

Equip

Report/Locate

Personnel Recovery Preparation

	REPORT	LOCATE	SUPPORT	RECOVER	REINTEGRATE
PLAN	1	2	3	4	5
TRAIN	6	7	8	9	10
EQUIP	11	12	13	14	15
REHEARSE	16	17	18	19	20
EXECUTE	21	22	23	24	25

EVENT