



**2007 Worldwide Personnel
Recovery Conference
January 10, 2007**

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Criminal, Cyber, Response
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FBI Mission

- The FBI's mission is to protect and defend the United States against terrorism and foreign intelligence threats, to uphold and enforce the criminal laws of the United States and to provide leadership and criminal justice services to federal, state, municipal, and international partners.

FBI Investigative Priorities



- 1 - Protect the United States from terrorist attack
- 2 - Protect the United States against foreign intelligence operations and espionage
- 3 - Protect the United States against cyber-based attacks and high-technology crime
- 4 - Combat public corruption at all levels.
- 5 - Protect civil rights

FBI Investigative Priorities



- 6 - Combat transnational/national criminal organizations and enterprises
- 7 - Combat major white-collar crime
- 8 - Combat significant violent crime
- 9 - Support federal, state, local, and international partners
- 10 - Upgrade technology to successfully perform the FBI's mission

FBI Workforce Facts



- The FBI currently has 30,600 employees
 - 12,600 Special Agents
 - 18,000 Professional Support Employees

- Thirty-five (35) percent of the FBI's 12,600 Special Agents have been hired since September 11, 2001

- Thirty-five (35) percent of the FBI's 18,000 Professional Support employees have been hired since September 11, 2001

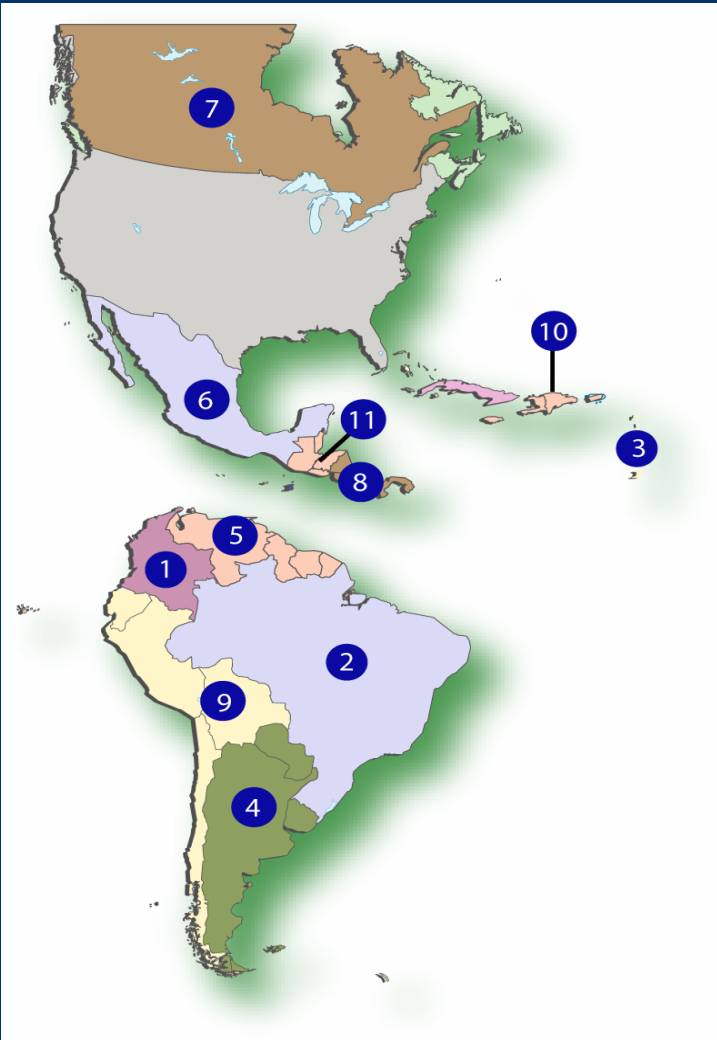
- The FBI's complement of Intelligence Analysts [IAs] has increased by 111% between FY 2001 [1,023 IAs] and FY 2006 [2,160 IAs].

FBI Legal Attache Offices



- In addition to its domestic presence, the FBI has offices, called Legal Attaches, in 64 foreign countries. [59 Legal Attaches and 14 Sub-offices]
- FBI personnel overseas do not have law enforcement powers, but work with foreign intelligence and law enforcement services.
- The FBI has 164 Special Agents and 111 Professional Support employees assigned to Legal Attache Offices.

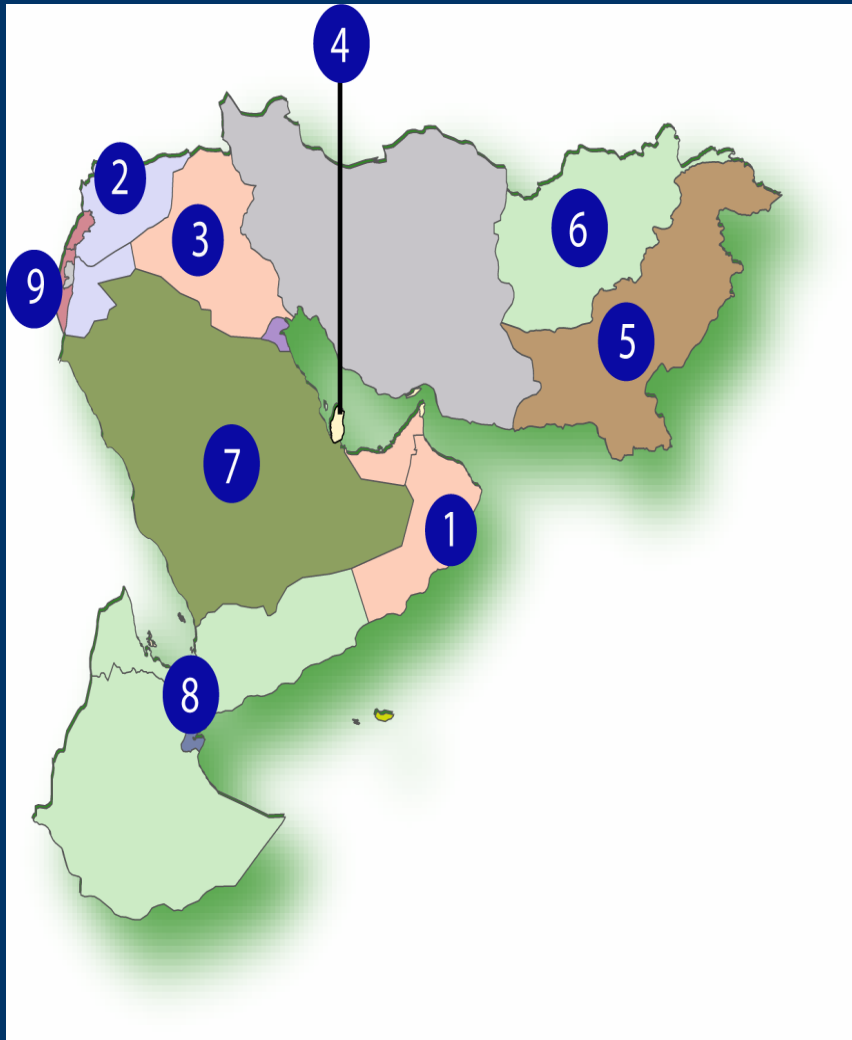
FBI Legal Attache Offices in the Americas



1. Bogotá, Colombia
2. Brasilia, Brazil
3. Bridgetown, Barbados
*Sub-Office: Nassau, Bahamas**
4. Buenos Aires, Argentina
5. Caracas, Venezuela
*Sub-Office: Port-of-Spain, Trinidad and Tobago**
6. Mexico City, Mexico
Sub-Offices: Guadalajara & Monterrey
7. Ottawa, Canada
Sub-Offices: Toronto & Vancouver**
8. Panama City, Panama
9. Santiago, Chile
10. Santo Domingo, Dominican Republic
11. San Salvador, El Salvador*

*Opened since September 11, 2001

FBI Legal Attache Offices the Middle East and Southwest Asia



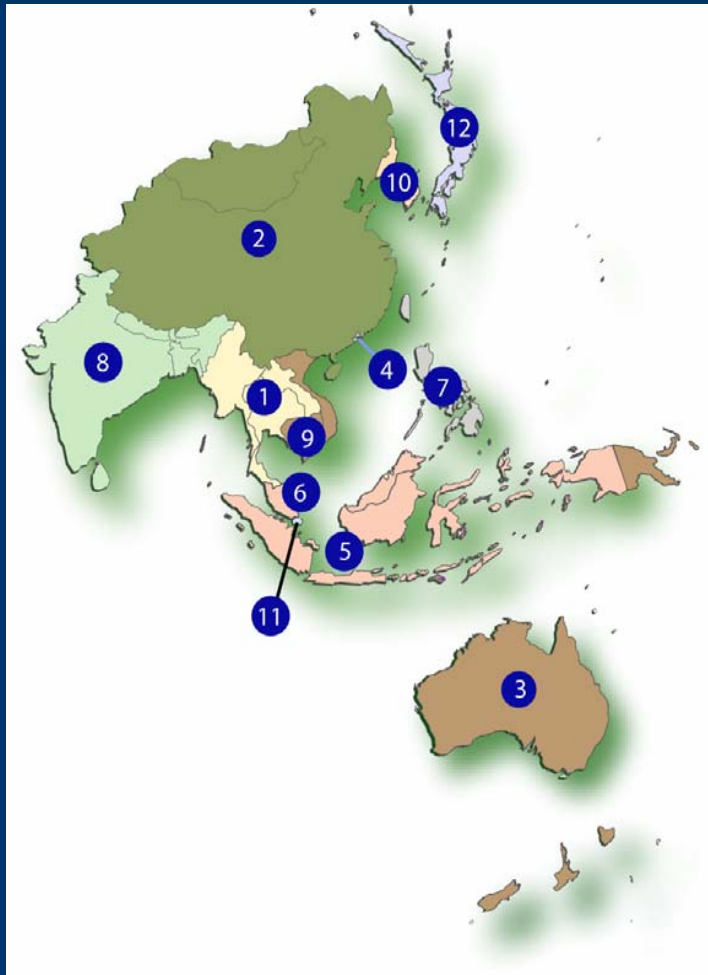
1. Abu Dhabi, UAE *
2. Amman, Jordan
*Sub-Office: Beirut, Lebanon**
3. Baghdad, Iraq*
4. Doha, Qatar*
5. Islamabad, Pakistan
6. Kabul, Afghanistan*
7. Riyadh, Saudi Arabia
8. Sana'a, Yemen*
9. Tel Aviv, Israel

Note: Ethiopia, Eritrea, and Djibouti are covered by the Legal Attache in Sana'a, Yemen

*Opened since September 11, 2001



FBI Legal Attache Offices in East/Southeast Asia and Australia



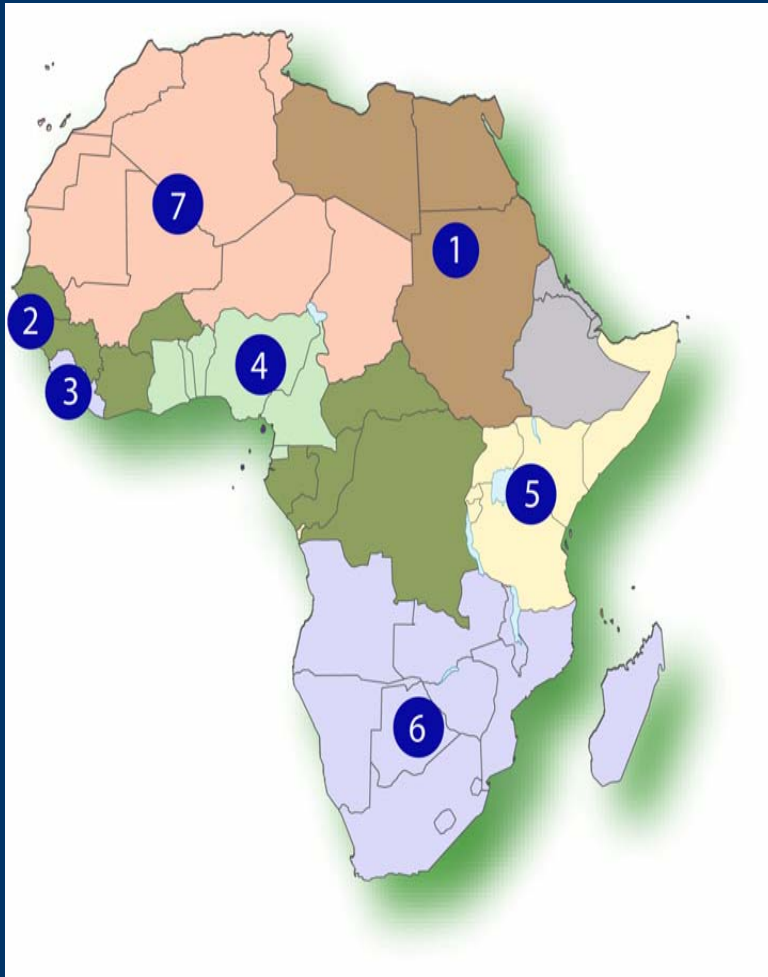
1. Bangkok, Thailand
2. Beijing, China*
3. Canberra, Australia
*Sub-Office: Sydney**
4. Hong Kong, China**
5. Jakarta, Indonesia*
6. Kuala Lumpur, Malaysia*
7. Manila, Philippines
8. New Delhi, India
9. Phnom Penh, Cambodia [Proposed]
10. Seoul, South Korea
11. Singapore, Singapore
12. Tokyo, Japan

* Opened since September 11, 2001

** Special Administration Region of China



FBI Legal Attache Offices in Africa

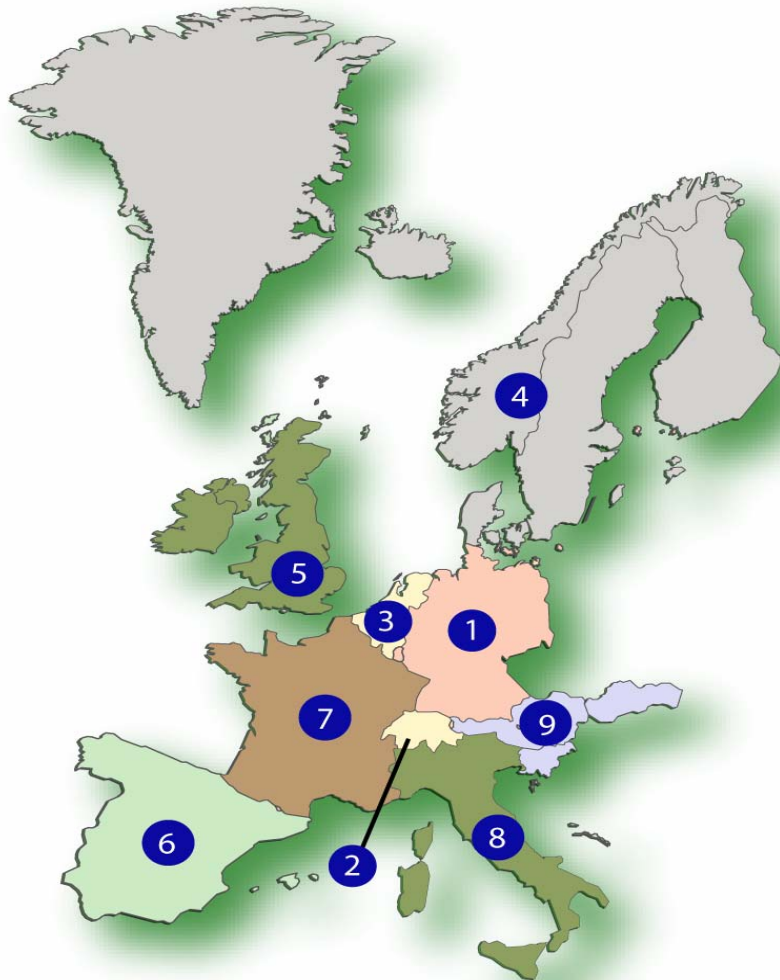


1. Cairo, Egypt
2. Dakar, Senegal
3. Freetown, Sierra Leone*
4. Lagos, Nigeria
5. Nairobi, Kenya
6. Pretoria, South Africa
Sub-Office: Cape Town [Proposed]
7. Rabat, Morocco*

Note: Ethiopia, Eritrea, and Djibouti are covered by the Legal Attache in Sana'a, Yemen

*Opened since September 11, 2001

FBI Legal Attache Offices in Western Europe

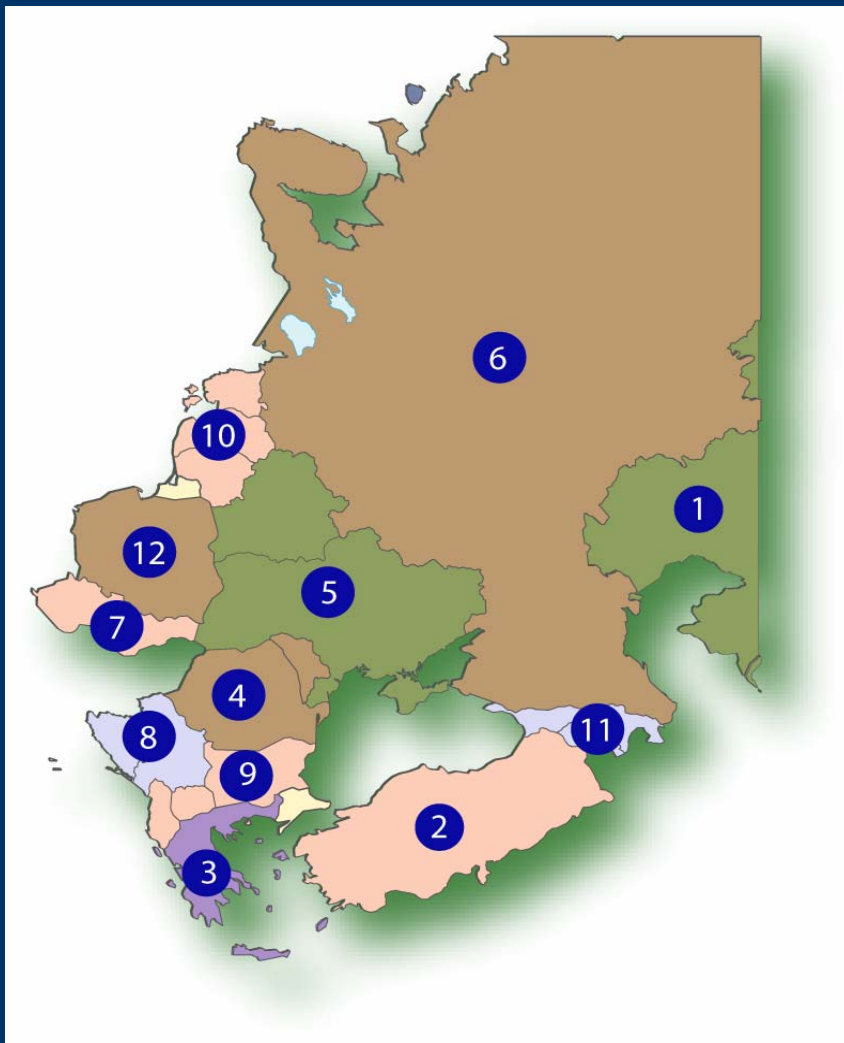


1. Berlin, Germany
Sub-Offices: Bonn & Frankfurt*
2. Bern, Switzerland
3. Brussels, Belgium
*Sub-Office: The Hague, Netherlands**
4. Copenhagen, Denmark
5. London, England
6. Madrid, Spain
7. Paris, France
8. Rome, Italy
*Sub-Office: Milan**
9. Vienna, Austria
Sub-Office: Budapest, Hungary

*Opened since September 11, 2001



FBI Legal Attache Offices in Eastern Europe and Western Asia



1. Astana, Kazakhstan
2. Ankara, Turkey
*Sub-Office: Istanbul**
3. Athens, Greece
4. Bucharest, Romania
5. Kiev, Ukraine
6. Moscow, Russia
7. Prague, Czech Republic
8. Sarajevo, Bosnia- Herzegovina*
9. Sofia, Bulgaria*
10. Tallinn, Estonia
11. Tbilisi, Georgia*
12. Warsaw, Poland

*Opened since September 11, 2001



FBI Foreign Deployments

- In addition to the FBI's 275 permanent personnel assigned to the Office of International Operations, the FBI has a substantial number of employees in foreign countries on temporary duty assignments working with the U.S. military, assisting host countries in investigations, and providing training to foreign law enforcement personnel
- Iraq – Approximately 60 TDY personnel
- Afghanistan – Approximately 25 TDY personnel
- Other Foreign Countries – Approximately 175 TDY personnel
- Overall, the FBI has about 500 employees working in foreign countries. In addition, there are dependents of these employees

Why Does the Bureau Need a Personnel Recovery Program?



- East Africa bombings – Kenya and Tanzania August 1998
- USS COLE investigation - Yemen October 2000
- Legal Attache offices in multiple countries assessed as high and critical threat countries
- Very little architecture or technological capability to track potentially at-risk personnel

Why Does the FBI Need a Personnel Recovery Program?



- Constant FBI presence in Afghanistan since December 2001.
- Constant FBI presence in Iraq since February 2003.

Luck Doesn't Last

We can no longer ignore the potential for an isolating event.

FBI Personnel Recovery Program



- Established on October 17, 2005
- The mission of the FBI's Personnel Recovery Coordination Group is to oversee the development, implementation and maintenance of the FBI's Personnel Recovery program
- Under the auspices of National Security Presidential Directive 12, and Title 18, U.S. Code, Section, 1203, the FBI investigates U.S. citizens held hostage abroad.
- The FBI supports the National Strategy for Personnel Recovery

Personnel Recovery Program Objectives



- Through training:
 - Reduce the potential for an isolating event
 - Maximize captivity survivability
 - Minimize the exploitation potential of captives
 - Produce a coordinated and effective interagency response to a Personnel Recovery incident



Personnel Recovery Program Objectives

- Through technology:
 - Enhance timely reporting of an isolating event
 - Quickly locate isolated personnel
 - Affect a coordinated interagency response



Personnel Recovery Program Initiatives

- The FBI Code of Behavior was approved on June 5, 2006. It is based on DOD's Code of Conduct.
- In the final stages of coordination:
 - FBI Personnel Recovery Policy
 - FBI Personnel Recovery Incident Response Plan
 - FBI Reintegration Plan



Personnel Recovery Program Initiatives

- Mutual Support Agreements in Coordination:
 - DOJ/DOD MOU for Operational Support
 - DOJ/DOD MOA for Training
 - DOJ/DOD MOU re: FBI Participation in DOD's Blood Chit Program
 - FBI/DEA MOU for Operational Support
 - FBI/DEA Mutual Personnel Recovery Concept of Operations and Personnel Recovery Special Instructions

Questions?

