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Ethical Issues and Challenges In Federal Outsourcing.

**Kenneth Wernick, Sr. Ethics Counsel, EPA
Susan Warshaw Ebner, Sr. Counsel,
Buchanan Ingersoll P.C.**



Federal Outsourcing Issues – Implications Across Ethics Spectrum

- Conflicts of Interest
- Standards of Conduct
- Revolving Door
- Procurement Integrity



Conflicts of Interest

- Conflicts of Interest
 - Personal
 - Financial
 - Other Interests
 - E.g., Three Phases of Druyun
 - Organizational



It Matters Who You Are:

Different Rules for Government
and Contractor Personnel



Standards of Conduct

- Gifts and Gratuities
- Preferential Treatment/Endorsement
- Use of Government Resources
- Personal Relationships



Revolving Door

- **Prohibitions on Seeking Employment**
 - DAEO Consultation and Letters
 - Recusals and Waivers
 - Risk of Non-Action
- **Taking Employment**
 - 1 yr, 2 yr and permanent ban
- **Requests for Waiver – very rare**
- **Update of Rules in Light of Boeing Recruitment Scandal.**



Procurement Integrity

- What is a Procurement?
- Who is a Procurement Official?
- What is Procurement Sensitive Information?
- What are the Consequences of Violation of these Rules?



Conclusion:

- **Complex and Evolving Rules.**
 - **Think Before You Act.**
 - **When In Doubt, Ask.**