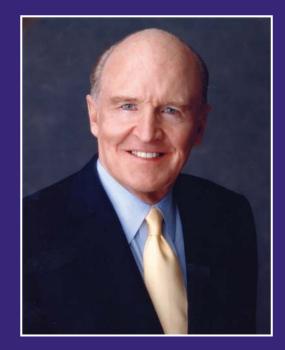
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IT'S

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### The Adaptive Imperative

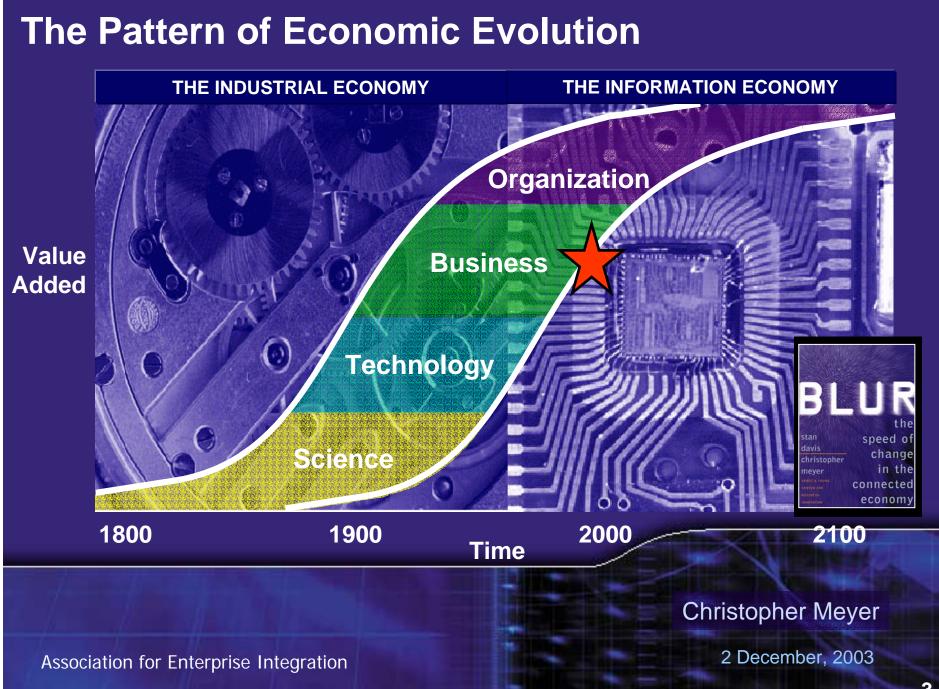
"When the rate of change outside exceeds the rate of change inside, the end is in sight."



Jack Welch Chairman, General Electric

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## **Everything's Connected**



GE's new washer and dryer

Sony's PS, PVR, PC, Phone...

Mercedes' radar-based cruise control

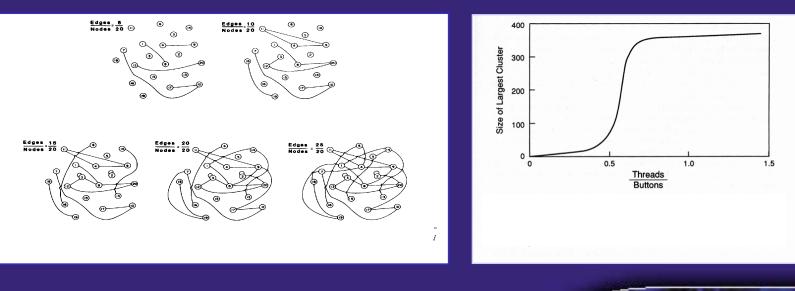


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# **Connectivity Accelerates Change**

Chemical Reactions Genetic Interactions Business Transactions Life
Ecology
Connected Economy



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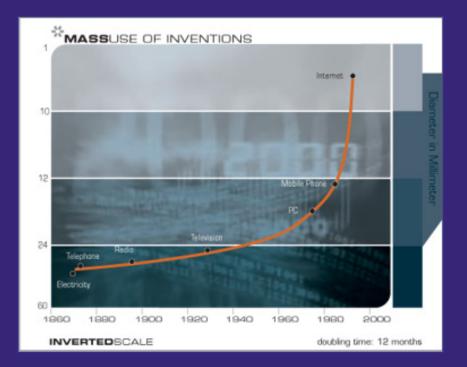
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### **Connectivity Accelerates Change**

"The rate of progress not going to remain at today's rate; it's doubling every decade.

We'll make 20 years of progress in the next 10 years, 40 years in the decade after that—140 years in the next 30"

Ray Kurzweil Keynote Address, ACM SIGGRAPH July, 2000



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## **Artificial Intelligence?**

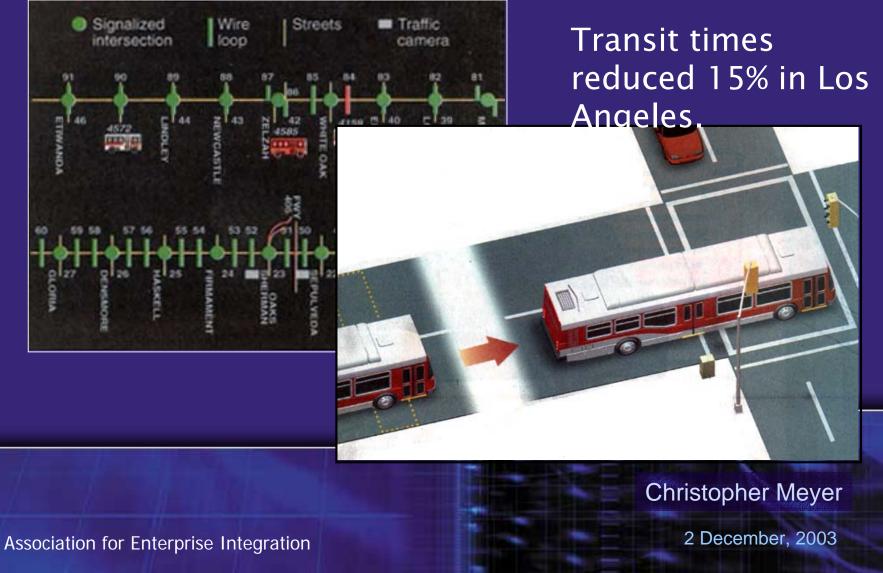




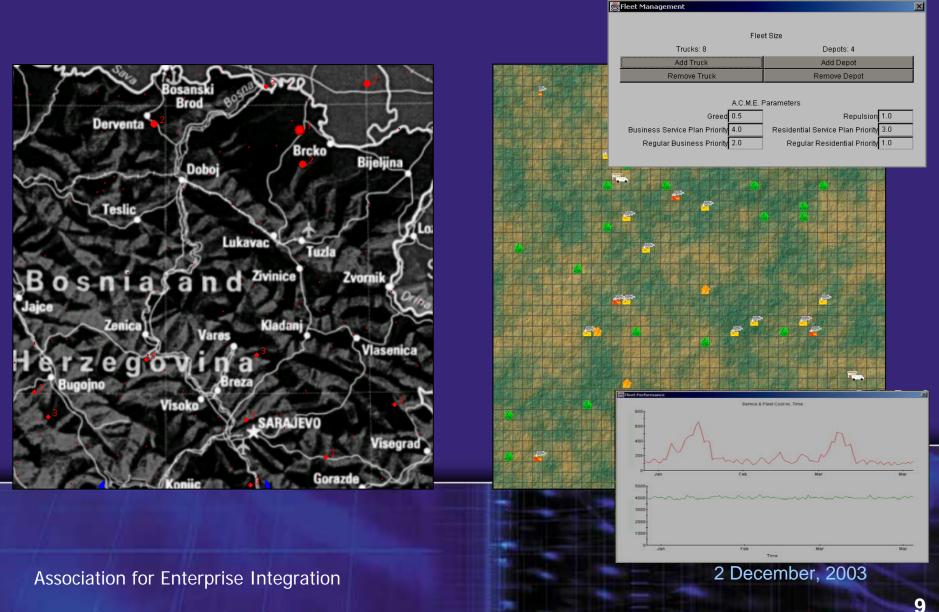
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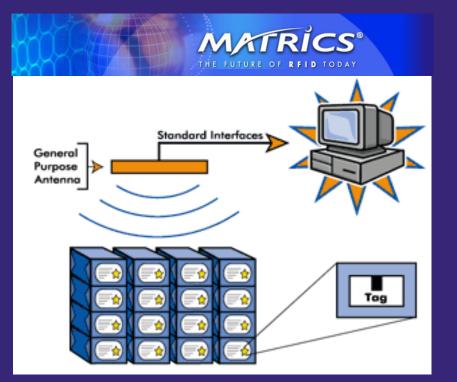
# Artificial Intelligence: Connectivity and Self-Organization



## **Robots: Autonomy and Self-Organization**



## **Connecting Simple Things: RFID**

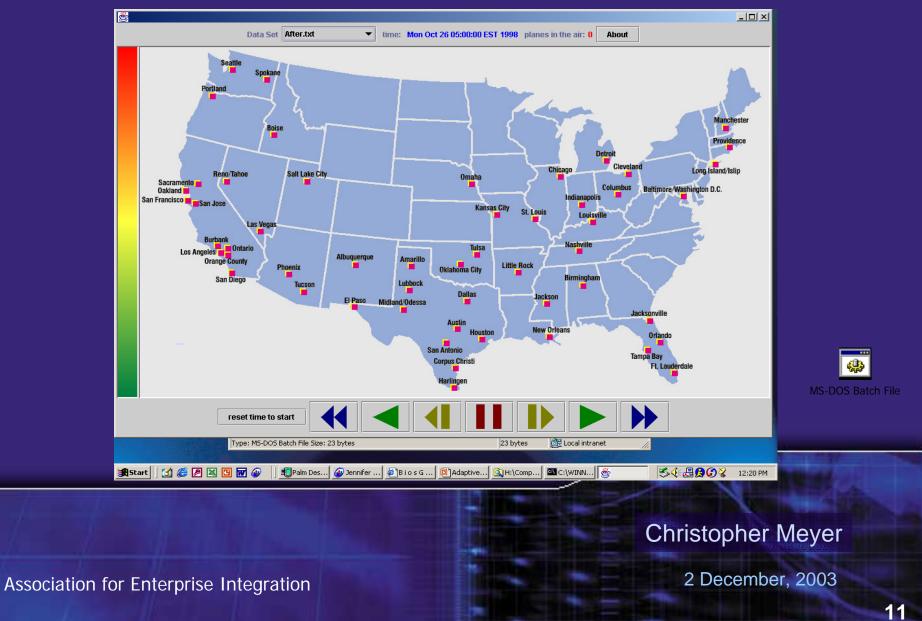




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## **Emergence: Managing Evolution By Managing Rules**



## **Selection and Recombination**











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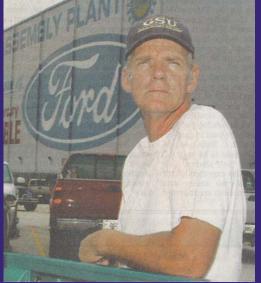
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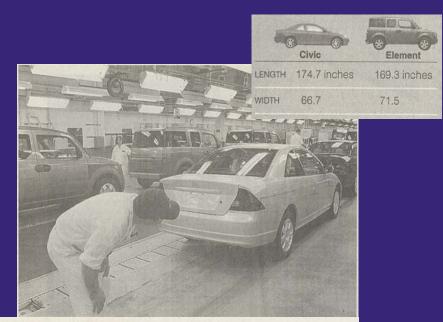
# Evolving the BMW Sense, Respond, Learn, and Adapt

BATMAN and all related characters, names and indicia are trademarks of DC Comics ©2000

## **Efficiency Vs. Adaptability**

# Ford Plant Finds Efficiency Is No Protector





### Yes, Assembly Lines Can Mix Apples and Oranges

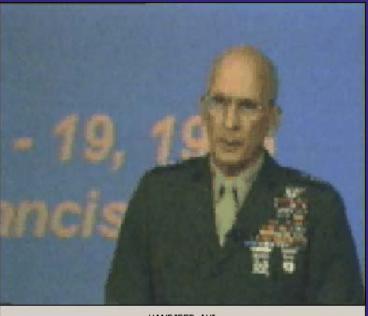
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## The Edge of Chaos

"We are very good at instilling certain behaviors in our Marines, they understand our intent, and intent is like an algorithm in a computer or DNA in a biological system ...."

- Lt. Gen. Paul K. Van Riper

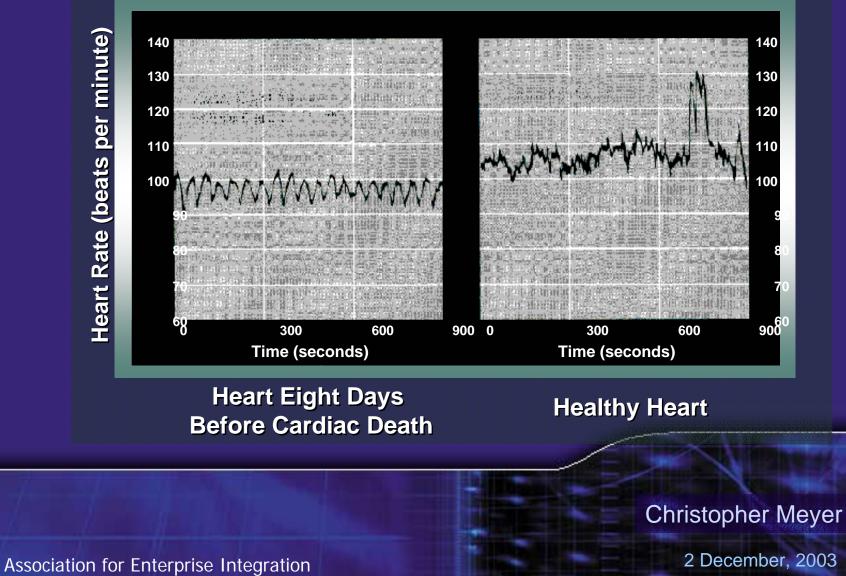


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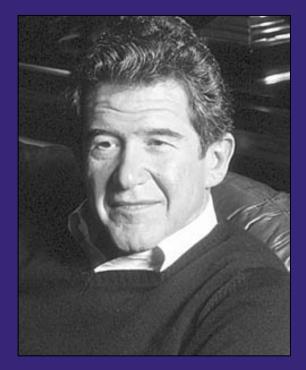
### Which Process Is Healthier?



### Leading Change in the Adaptive Organization

"All we can do is watch carefully, to keep an open mind...and be ready to move. Giving up the illusion that you can predict the future is a very liberating moment. All you can do is give yourself the capacity to respond...the creation of that capacity is the purpose of strategy."

> Lord John Browne CEO, BP Amoco November 23, 2001



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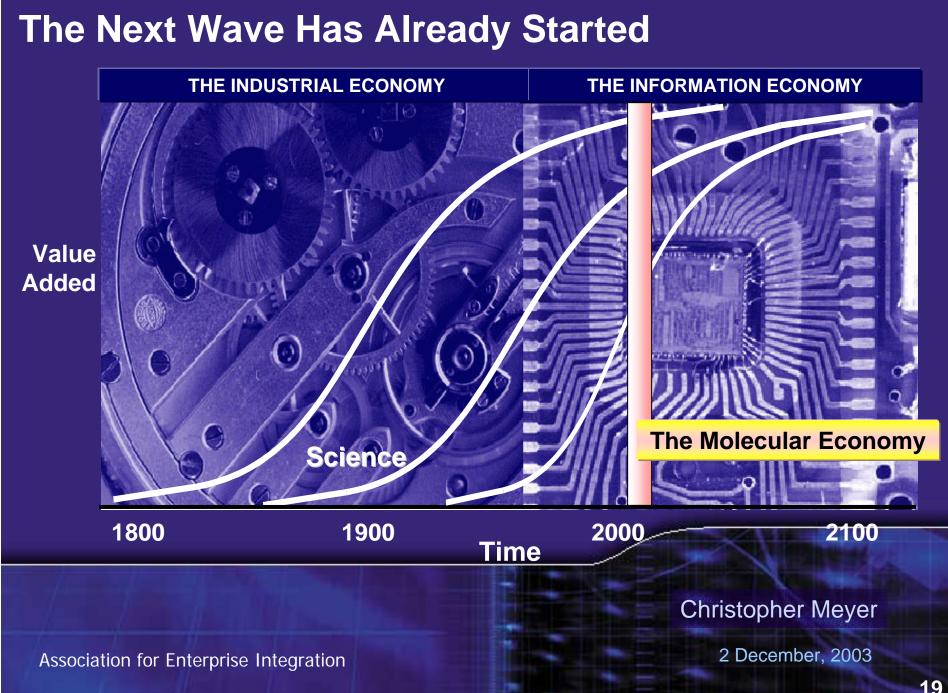
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#### The Coming Convergence of Information, Biology, and Business

7'C

www.itsalivebook.com

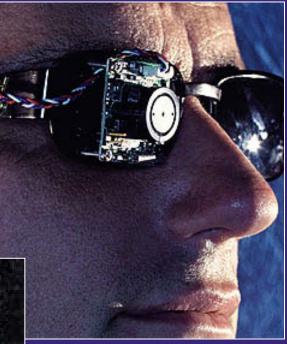
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### **Code is Code: Chemical and Electrical**

"He claimed he had a way I could control a cursor and the muscles of my hand just by thinking. I thought it was BS. You know, brain science."

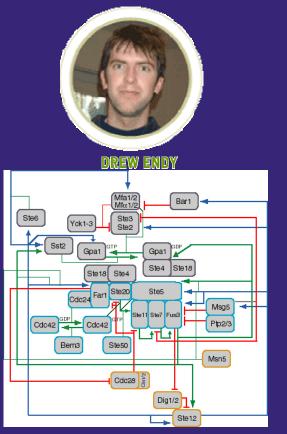




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#### The Molecular Economy: Science



Software? Or Yeast Pheromone Signal Transduction

http://web.mit.edu/biology/www/facultyareas/facresearch/endy.shtml

"We are learning to apply molecular models of specific biological systems to predict the future of the system--as it exists, and in response to perturbations.

In parallel, we are creating a technical foundation to support synthetic biological systems."

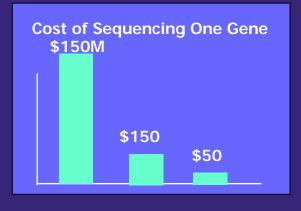
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## Molecular Economy: Technology

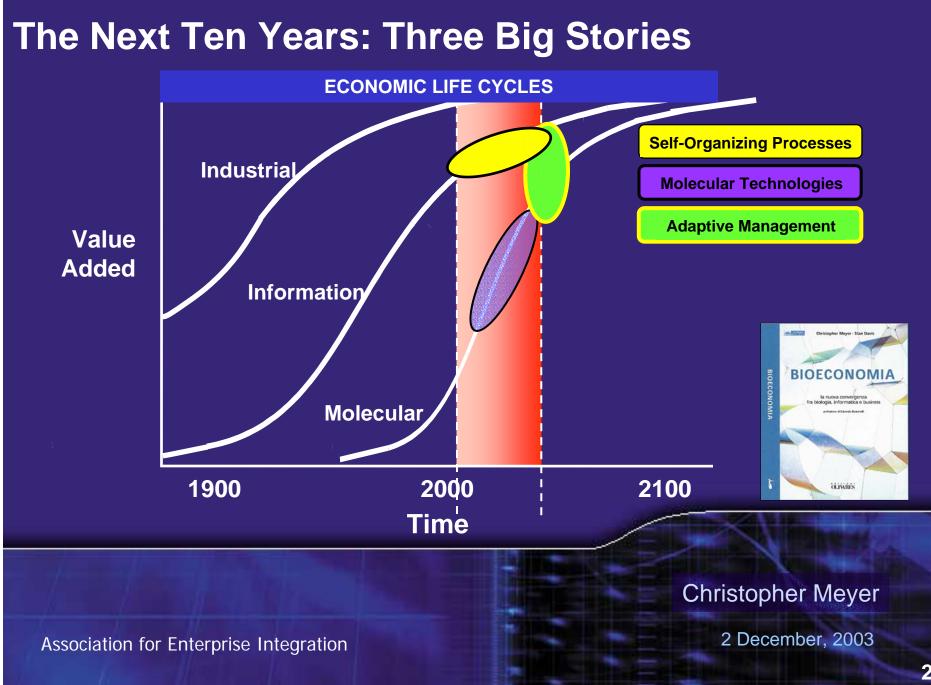
Human Genome Placed on Chip; Biotech Rivals Put It Up for Sale



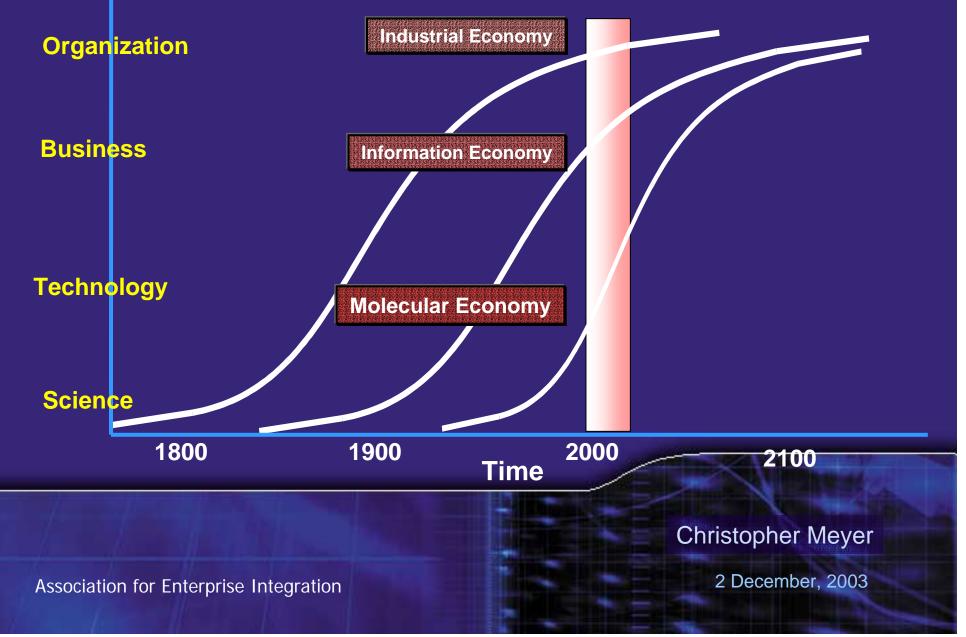


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Association for Enterprise Integration



# The Information Economy Is Entering Its Organizational Phase...



## The Adaptive Enterprise: Memes for Management

- 1. Sense and respond
- 2. Learn and adapt
- 3. Recombination
- 4. Selection
- 5. Emergence
- 6. Live at the edge of chaos
- 7. Monetize molecules

### Honeywell



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# Tools For Recombination, Selection, and Emergence

- Wireless Sensors
- Autonomous Software Agents
- Genetic Algorithms
- Agent-Based Models
- Hybrid Simulations







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### Emergence: From Directing People to Directing Evolution



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