



Winning the War and...



“Great military ideas are actually extremely simple... Greatness lies in the freedom of the intellect and spirit at moments of pressure and crisis, and in the willingness to take risks.”

*- - Hans Delbruck
History and the Art of War, 1900*

... and Changing the Army Reserve



The Army Reserve

Purpose

“... provide trained units and qualified persons available for active duty in the armed forces, in time of war or national emergency, and at such other times as the national security may require...”

Title 10, Subtitle E, Part 1, Chapter 1003, Sec 10102

Vision

An **integral** component of
the world's best Army,
complementing the joint force
with **skill-rich capabilities.**

Where We Are Coming From



COLD WAR ARMY RESERVE 319K

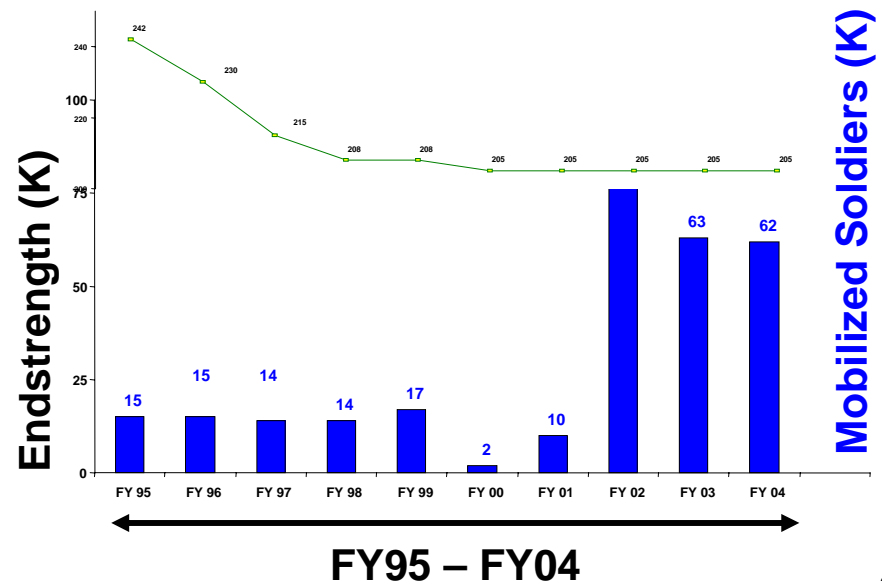
- A Supplementary Force
- Army Reserve Commands (22)
- MTOE 3 Sep Bdes , 2 SF Grps CS/CSS
- Training Divisions (12)
- US Army Garrisons (8)
- Maneuver Area Commands (2)
- USARF Schools (93)
- Maneuver Training Cmds (9)

TOTAL ES REDUCTION – 114K (36%)

- Infrastructure - 38%
- Training Formations - 41%
- Individuals (IMA)- 57%

TODAY'S ARMY RESERVE 205K

- A Complementary Force
- CONUS Sustaining Base (49)
- CS/CSS Units (1800)
- Regional Readiness Cmds (11)





Force Projection

Army Reserve Contributions to Power Projection

- Transportation Terminal Units
- Garrison Support Units
- Deployment Support Brigades



Where We Are Headed

Current Capability

- 12 Training Divisions
- 2091 units / 997 locations
- 68% modular units (Company and below)
- 23 GO Level Theater Functional Commands
- 14 GO C2 HQs
- 253 units organized below ALO 1

Building Enhanced Capabilities for a Joint, Expeditionary Army

Future Force

- Smaller, more responsive, agile, and versatile units and headquarters
- 10 Training Divisions, (approx 1,600 units)
- Rotational depth in high demand units
- Campaign sustainment capabilities
- 11 C2 Headquarters
- Reduced footprint—fewer facilities
- All units organized and manned at ALO 1
- Individual Augmentation



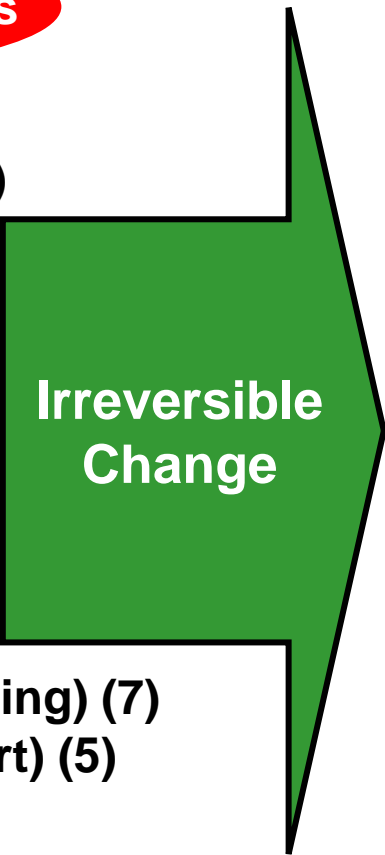
Warfighting C² Structure

Current

EAD / EAC Commands

- RRCs (11) / RSGs (3)
- Engineer (4)
- Signal (3)
- Medical (7)
- Transportation (2)
- Military Police (4)
- Theater Support
- TMCA
- Readiness

- Division (Institutional Training) (7)
- Division (Training Support) (5)



Future

Capabilities-Based Commands

- RRCs (8)
- Military Intelligence
- Medical
- AR Training
- FA-TRAC
- Division (Institutional Training) (5)
- Training Support Division (5)

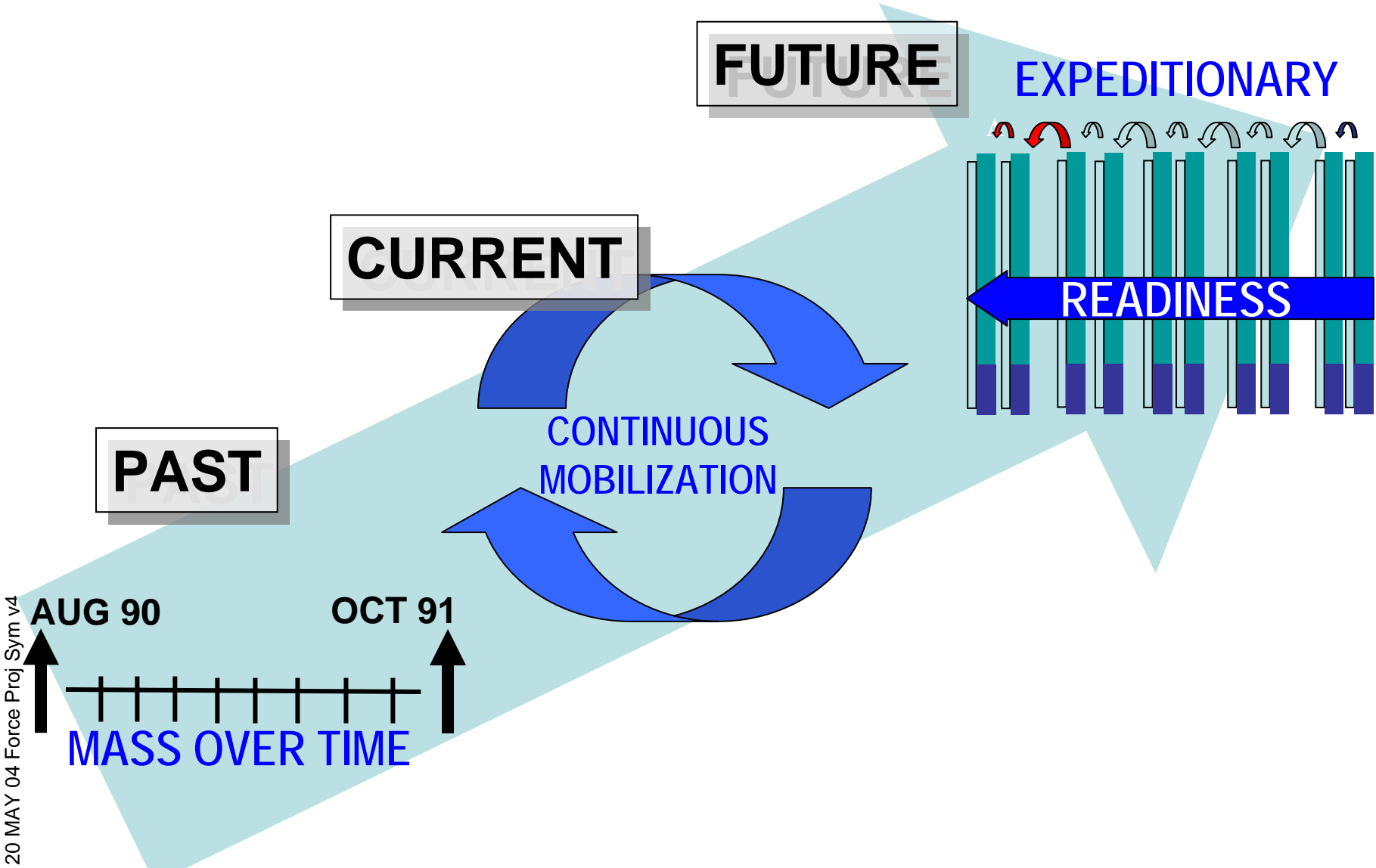
Functional Commands

- Unit of Employment - UEx
- Unit of Employment - UEy
- Unit of Action Support

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Mobilization Has Changed



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Principles of War for Information Age

“In a more holistic sense, precision movement includes precision mobilization. As the vital counterpart to the active force, America’s reserves have become fully integrated not only into the total armed force, but more importantly, into America’s strategic formulation process. America cannot even contemplate significant military action without some degree of reserve mobilization.

Today, the reserves are the repository for selected, highly specialized skills, primarily combat-support and service-support skills, without which America’s armed forces cannot move or operate. Hence, a vital component of precision movement is precision mobilization.”

- Robert Leonhard, 2000



How is Army Reserve Changing?

Restructure Force

- **Modify unit structure and composition**
- **Reduce force structure to match operating strength**
- **Develop an Army Reserve Expeditionary Force**

Re-engineer Systems

- **Implement rotational system**
- **Automate and streamline procedures**
- **Create an Individuals account (TTHS)**
- **Train-Mob- Deploy**

Reduce Obstacles

- **Focus on Leadership**
- **Streamline Command and Control**
- **Create regional personnel centers**
- **Provide a continuum of service**

Creating an Army Reserve for the Future Force



Restructure the Force

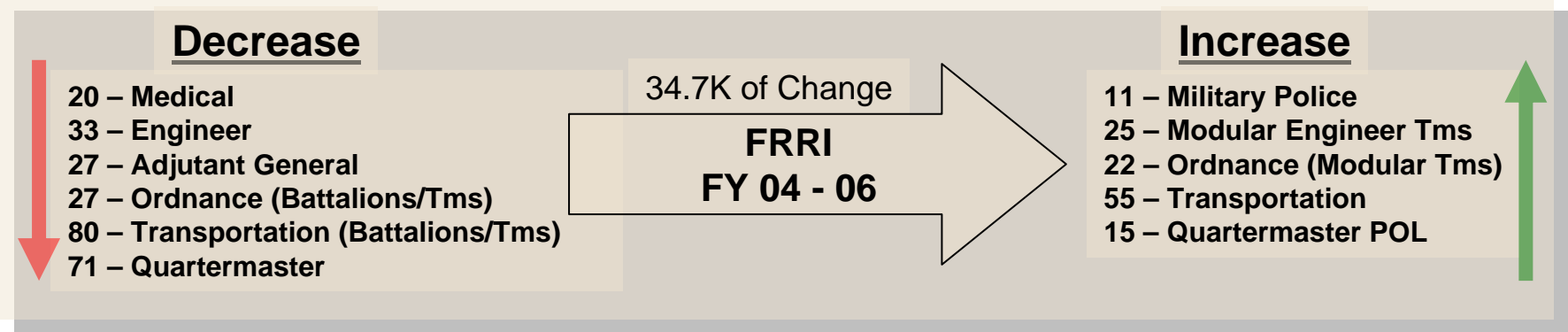
- Optimize active and reserve capabilities
- Match requirements with skill sets to ensure the right mix of Military Occupational Specialties (MOS)
- Reduce unit structure to align with operating strength to improve unit readiness
- Build an Army Reserve Expeditionary Force

Restructuring delivers maximum value and utility for the resources invested



Optimize the Force

UNITS



SPACES

| | | | |
|-------------------------|---------------|-------------------------|---------------|
| Medical | -3,684 | Military Police | +102 |
| Engineer | -2,856 | Ordnance (Maint) | -1,795 |
| Adjutant General | -1,404 | Transportation | -6,665 |
| Ordnance (Ammo) | -1,236 | Finance | -628 |
| Quartermaster | -5,778 | Military Intel | -331 |
| Chemical | -1,194 | Judge Advocate | -263 |
| Signal | -1,057 | Public Affairs | -296 |
| PYSOPS | +108 | | |

Focuses the force on making the Army whole

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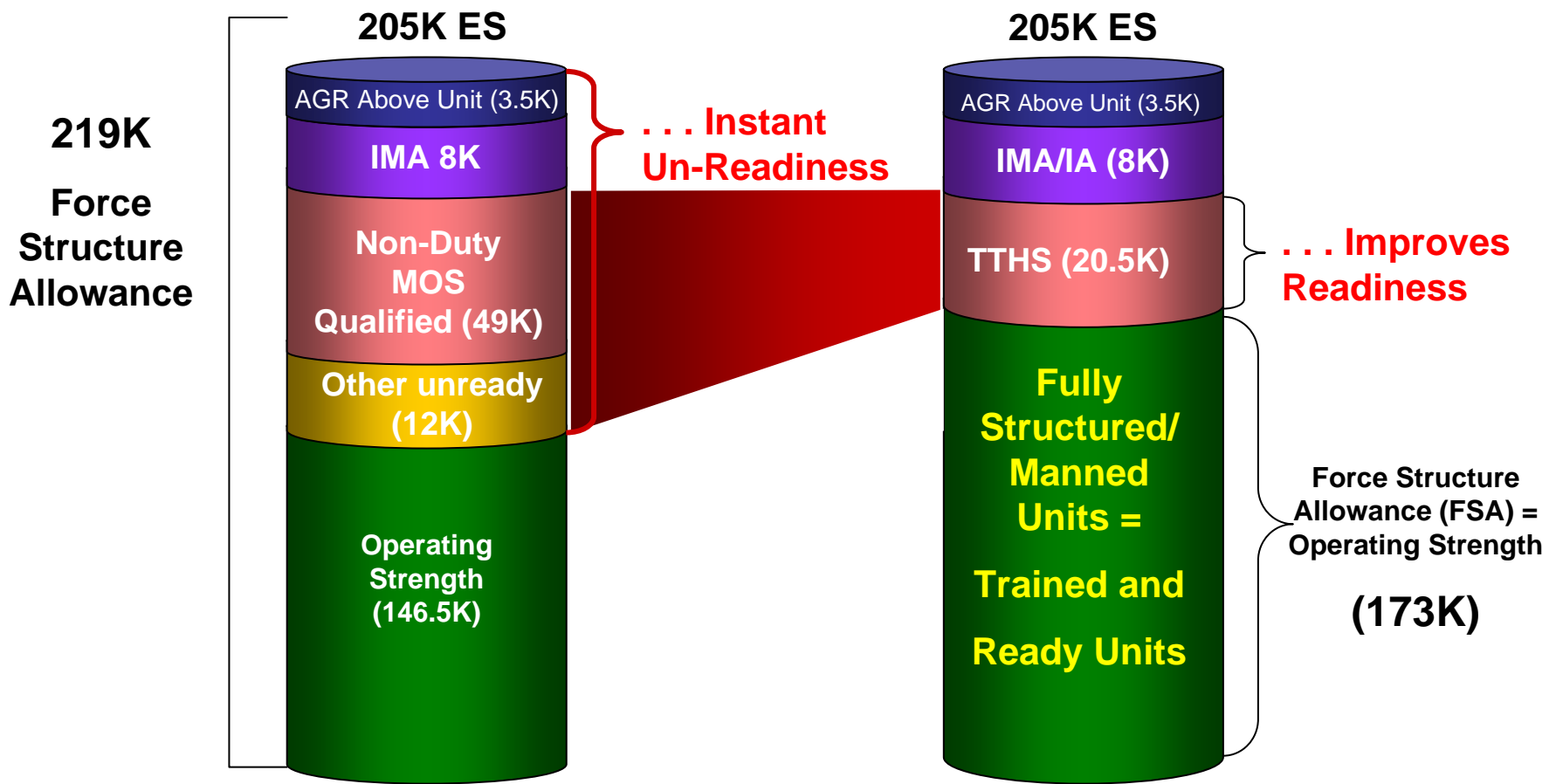
Readiness Dilemma

PROBLEM

More Structure than Personnel

SOLUTION

Match Structure to End Strength



Federal Reserve Restructuring Initiative (FRRI)

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Re-engineer Systems

- Implement a rotational system that provides Soldiers, families, and employers predictability
- Automate and streamline procedures that are outdated, multi-layered and inefficient
- Create a TTHS account to more effectively manage Soldier and unit readiness
- Change to a 'Train-Mob-Deploy' model
- Implement the Delayed Entry program

Re-engineering our systems allows quick response to mission requirements

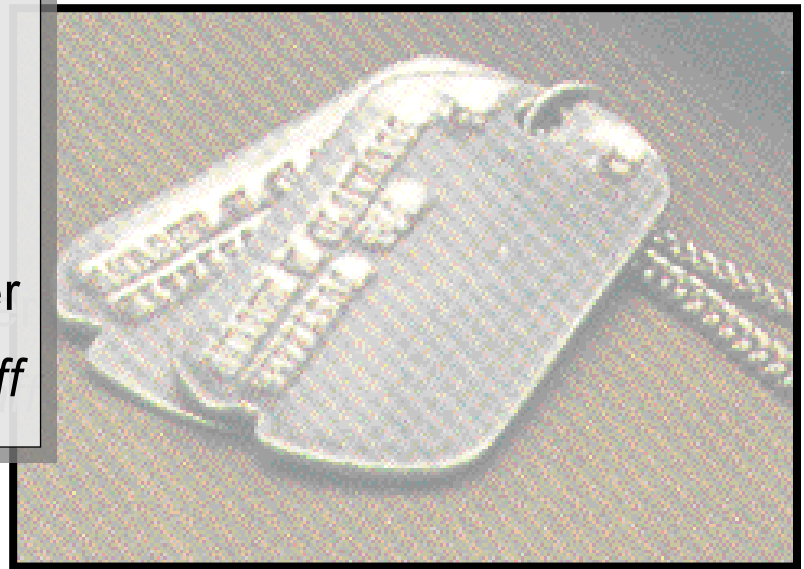


What Won't Change

OUR VALUES

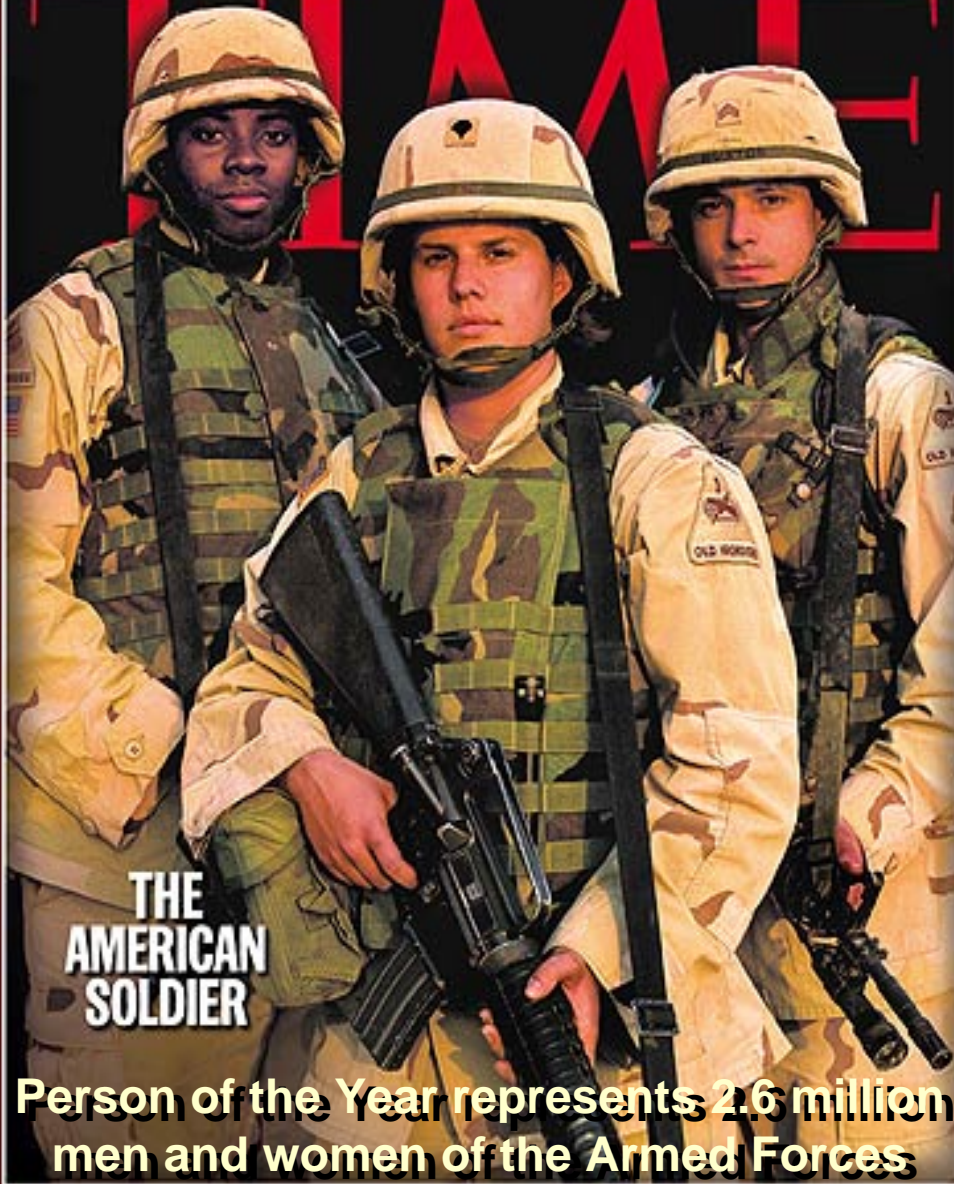
“We’re going to have to change some of the things that made us the best Army in the world. Our values are sacrosanct ... everything else is on the table.”

- - GEN Peter J. Schoomaker
Army Chief of Staff



PERSON OF THE YEAR

TIME



**THE
AMERICAN
SOLDIER**

Person of the Year represents 2.6 million men and women of the Armed Forces

**“First is the Soldier.
Our Soldiers are
paramount. They will
remain the centerpiece
of our thinking, our
systems, and our
combat formations. We
must always remember,
‘Humans are more
important than
hardware’.
We must always
remember that Soldiers
ARE the Army.”**

**- Peter J. Schoomaker, CSA
AUSA 2003
Washington, DC**